

# Livermore Valley Joint Unified School District

## Livermore Education Association Salary Schedule

### 2019-2020

Effective January 1, 2020

New hires are placed on the salary schedule from A-1 to F-17 based on the number of semester units above the Bachelor's Degree and the number of full years of verified teaching, counseling, or relevant nursing experience under a State authorized K-12 credential. Beginning Teacher's Salary Incentive was included in 1999-2000 for fully credentialed (FC) teachers in cells A1 through A4, B1 through B3, C1 and C2, and D1. Fully credentialed teachers are only placed in the columns labeled FC. The columns labeled NFC are for the placement of "Not Fully Credentialed" teachers.

YEARS	A BA ONLY		B BA + 15		C BA + 30		D BA + 45		E BA + 60	F BA + 75
	NFC	FC	NFC	FC	NFC	FC	NFC	FC	FC	FC
1	\$44,439	\$55,947	\$47,315	\$55,949	\$50,202	\$55,950	\$53,064	\$55,951	\$55,963	\$58,828
2	\$47,315	\$55,949	\$50,202	\$55,950	\$53,064	\$55,951	\$55,963		\$58,828	\$61,703
3	\$50,202	\$55,950	\$53,064	\$55,951	\$55,963		\$58,828		\$61,703	\$64,579
4	\$53,064	\$55,951	\$55,963		\$58,828		\$61,703		\$64,579	\$67,469
5	\$55,963		\$58,828		\$61,703		\$64,579		\$67,469	\$70,345
6	\$58,828		\$61,703		\$64,579		\$67,469		\$70,345	\$73,220
7	\$61,703		\$64,579		\$67,469		\$70,345		\$73,220	\$76,121
8	\$64,579		\$67,469		\$70,345		\$73,220		\$76,121	\$78,982
9	\$67,469		\$70,345		\$73,220		\$76,121		\$78,982	\$81,855
10			\$73,220		\$76,121		\$78,982		\$81,855	\$84,748
11					\$78,982		\$81,855		\$84,748	\$87,628
12							\$84,748		\$87,628	\$90,503
13										\$90,503
14										\$90,503
15							INCLUDES F12 + LONGEVITY 1			\$93,197
16							INCLUDES F12 + LONGEVITY 1			\$93,197
17							INCLUDES F12 + LONGEVITY 1			\$93,197
18							INCLUDES F12 + LONGEVITY 1 AND 2			\$95,891
19							INCLUDES F12 + LONGEVITY 1 AND 2			\$95,891
20							INCLUDES F12 + LONGEVITY 1 AND 2			\$95,891
21							INCLUDES F12 + LONGEVITY 1, 2, AND 3			\$98,690
22							INCLUDES F12 + LONGEVITY 1, 2, AND 3			\$98,690
23							INCLUDES F12 + LONGEVITY 1, 2, AND 3			\$98,690
24							INCLUDES F12 + LONGEVITY 1, 2, 3, AND 4			\$102,421

Curricular rate of pay = \$32 per hour

LONGEVITIES	
L1	\$2,694
L2	\$2,694
L3	\$2,799
L4	\$3,731

LONGER WORK YEAR STIPENDS		
JOB TITLE	ADDITIONAL DAYS	STIPEND
Counselor	10 Days	5%
Nurse	10 Days	7.5%

DEGREES	
MA	\$1,100
DOC	\$1,100

AREA CHAIR STIPENDS
School site Area Chairpersons receive a stipend that is recalculated each year based on the formula printed in Appendix of the negotiated agreement.

Salary schedule does not include District contribution to Health Benefits

This salary schedule was produced by increasing the 2019-2020 salary schedule by an additional 2%, effective January 1, 2020.

Board Approved 6/25/19  
An Equal Opportunity Employer